

NORTHERN BERKSHIRE VOCATIONAL REGIONAL SCHOOL DISTRICT

NOTICE OF VACANCY

SPECIAL EDUCATION PARAPROFESSIONAL

POSITION SUMMARY

Letters of application are being accepted for the position of special education paraprofessional. Applicants should have an associate degree or other evidence of highly qualified status such as the ParaPro or WorkKeys examination and experience working with adolescents with special needs. Experience with technical/vocational education is preferred. Applicants should have the strong desire and ability to work collaboratively to promote inclusion of adolescents in a high school setting. Crucial to professional success is the ability to adapt to current educational scenarios, implement change, and maintain flexibility.

QUALIFICATIONS

1. Demonstrated ability to work with students, under the direction of the teacher, school counselor, nurse, and/or other staff.
2. Ability to support and reinforce the teacher's expectations for students.
3. Knowledge of instructional practices and individual learning styles.
4. Knowledge of formative and summative assessment practices.
5. Knowledge of technology assisted teaching techniques.
6. Knowledge of the Massachusetts curriculum frameworks.
7. Knowledge of MCAS standards and requirements.
8. Knowledge of Individual Education Plans (IEPs), 504 Accommodation Plans, and classroom accommodations.
9. Must possess a valid state driver's license.

DUTIES AND RESPONSIBILITIES

1. Work with individual students to reinforce learning under the direction of a teacher.
2. Facilitate individual student's participation in inclusive classroom settings under the direction of a classroom teacher.
3. Support students in a variety of technical programs under the supervision of a technical instructor.
4. Assist teachers with implementation of standards-based assessments.
5. Assist students in utilizing educational technology.
6. Assist with non-instructional activities such as supervision of lunchrooms, assemblies, and class trips.
7. Participate in professional development programs as assigned.
8. Maintain a high level of ethical behavior and confidentiality.
9. Perform other related duties as requested by the director of student services.

SALARY

In accordance with the School District Policy.

APPLICATION PROCESS

Submit letter of application and resume - no later than May 27, 2022, to:

James J. Brosnan, Superintendent
Northern Berkshire Vocational Regional School District
70 Hodges Cross Road
North Adams, Massachusetts 01247
jbrosnan@mccanntech.org