

NORTHERN BERKSHIRE VOCATIONAL REGIONAL SCHOOL DISTRICT

NOTICE OF VACANCY

BOYS VARSITY HOCKEY COACH

POSITION SUMMARY

Letters of application are being accepted for the positions of Boys Varsity Hockey coach during the 2022-23 school year. All varsity coaches are responsible for adhering to the educational and safety standards of the Department of Elementary and Secondary Education, DESE www.doe.mass.edu, the Massachusetts Interscholastic Athletic Association, MIAA www.miaa.net and the Pioneer Valley Interscholastic Athletic Conference, PVIAC www.pviac.net. Varsity coaches are expected to coach, mentor, and provide instruction on all aspects of the sport and have the ability to work with young adults. Coaches must use sound judgment, maintain dignified behavior and team discipline, and establish positive relationships with players, other coaches, game officials, parents and spectators. All coaches are responsible to the principal and report through the athletic director.

McCann Athletics Mission - to provide positive athletic experiences for our student athletes that emphasize teamwork, discipline, citizenship, and sportsmanship. McCann athletic programs value the lessons learned and the character developed, through participation in team sports rather than winning contests or championships.

QUALIFICATIONS

1. Knowledge of instructional techniques and individual learning styles.
2. Completion of the MIAA sponsored or approved coaches education course of study.
3. Completion of the on-line course "Concussion in Sports – What you need to Know"
4. Knowledge of sport and competitive standards.
5. Possess an understanding of human physiology, growth and development.
6. Knowledge of Massachusetts Interscholastic Athletic Association standards.
7. Knowledge of district concussion and related policies and regulations.
8. Must be CPR/AED certified.
9. Possess a valid driver's license.

DUTIES AND RESPONSIBILITIES

1. Report directly to the athletic director (first level) or principal (second level)
2. The varsity coach is responsible for enforcing all school and athletic policies and rules pertinent to the athletic department.
3. The varsity coach is required to attend all meetings scheduled by the athletic director, including PVIAC preseason and postseason meetings.
4. The varsity coach, or a designated assistant approved by the athletic director and the principal must be present at all practices and games.
5. The varsity coach will not allow any individual to practice, receive equipment and/or/uniforms, nor allow participation in any contest until he/she has been cleared for participation by the school nurse at the beginning of the season or by the student's physician upon return from injury.
6. The varsity coach will ensure that the student athletes involved in the program reflect positively on the school at-large.
7. The Varsity coach will be responsible for scheduling and supervising duties of their staff. The coach is also responsible for the mentoring and instruction of the junior varsity and/or assistant coaches.
8. The varsity coach will be the last person to leave the site after practices or contests. Student athletes shall be supervised at all times.
9. The varsity coach will be responsible for the conduct of his/her players while involved in school athletic activities during travel to and from contest sites, at the contests, and at the conclusion of contests.
10. The varsity coach will issue, collect, and inventory all athletic equipment and supplies for their sport at the beginning and end of each season.
11. The varsity coach will ensure the results of all contests are reported to the following media outlets: iberkshires.com, the Berkshire Eagle, and Masslive.
12. The varsity coach will not use profanity in any verbal and/or written communication.
13. The varsity coach will develop appropriate practice schedules and practice plans that instruct and demonstrate the skill sets and techniques necessary for individual and team improvement.
14. The varsity coach will set the standard of conduct and effort consistent with the school's mission and discipline code, and determine the objectives and format for practices and game strategies.

15. The varsity coach will create and submit a practice schedule to the athletic director prior to the start of the season.
16. The varsity coach will adhere to all financial policies of the district in regard to the collection and disbursement of money, expenses, and receipts.
17. The varsity coach will check and ensure all office, storage room, and outside doors are locked, after the last player leaves, after games and practices.
18. The varsity coach will receive approval from the athletic director and principal for all adults associated with their sport.
19. The varsity coach will professionally represent McCann in interactions with students, parents, community, staff, game officials, and media.
20. The varsity coach will assist athletes in reaching their fullest potential physically and mentally through hard work and constant self-improvement.
21. The varsity coach will encourage academic performance and achievement of student-athletes, not just to ensure academic eligibility, but to enhance their potential for future education and employment.

SALARY

In accordance with the School District Agreement.

EOE STATEMENT

The Northern Berkshire Vocational Regional School District maintains and promotes a policy of non-discrimination on the basis of race, color, sex, religion, national origin, gender, gender identity, age, disability, sexual orientation, genetic information, homelessness, marital status, and veteran status.

APPLICATION PROCESS

Submit letter of application and resume to:

Michelle Ells, Executive Assistant to the Superintendent
mells@mccanntech.org
McCann Technical School
70 Hodges Cross Road
North Adams, MA 01247

cc Justin Kratz, Principal
jkratz@mccanntech.org

cc Robin Finnegan, Athletic Director
rfinnegan@mccanntech.org